

28th February, 2025

Dear Parent/Carer,

We would like to extend our heartfelt thanks for your ongoing support as we continue to build a positive and thriving Flegg community. Your encouragement and partnership are invaluable, and together we are ensuring that every student at Flegg feels supported, valued, and inspired to achieve their best.

Over the past week, we have been delighted to see our students engaging so positively with the changes we are embedding. It has been wonderful to celebrate their achievements through our **Heart Points, Golden Tickets, and the exciting new rewards**—a showcase of their hard work, kindness, and dedication. The enthusiasm from our students has been fantastic, and we will continue to recognise and celebrate their successes in meaningful ways.

We understand that change can sometimes bring questions, and we want to reassure you that our approach is firmly rooted in creating a **supportive, consistent, and nurturing environment**. Our expectations around uniform and conduct **have not changed**, but we are ensuring greater consistency across the academy so that all students feel a shared sense of pride and belonging.

To clarify a small point, **hairbands can still be worn** in hair, but we ask if they are not being used in the hair that they are kept in pockets rather than on wrists.

We also want to reassure you that the **support strategies for students remain fully in place**, but the way we facilitate these has evolved—**they have been moved, not removed**. Our focus is on making sure that every child gets the support they need in the most effective way possible. These changes are part of our long-term commitment to building a wholly supportive academy where every child is cared for and where warm, positive relationships are at the heart of everything we do.

By adopting **proven highly successful teaching models**, including larger group teaching with enhanced support, we are ensuring that all students benefit from **the highest quality education** in a way that meets their needs. We trust that you know these changes are being made with the best interests of the students in mind.

Above all, please know that every decision we make is with the care and success of your children at the forefront. We are dedicated to creating an academy where students feel safe, supported, and inspired every day. Thank you for working alongside us—we truly appreciate your trust, and we look forward to continuing this journey together.

Yours sincerely,



Simon Gilbert-Barnham

Senior Principal

Flegg High Ormiston Academy