

6th January, 2025

Dear Parent/Carer,

Welcome to 2025 and what is going to be the start of an amazing year. First of all, can I say how thrilled I am to begin my journey as Senior Principal of Flegg High Ormiston Academy and to partner with you in shaping a bright future for our children. I am deeply committed to ensuring that every child receives a world-class education—one that inspires them, challenges them, and empowers them to achieve their fullest potential. Together, we will ensure Flegg is a school where everyone in our community feels valued, supported, and motivated to succeed.

I am excited to lead Flegg during this important time of growth and change. While the vision to be the best version of ourselves remains steadfast, we acknowledge that achieving this requires listening, reflecting, and working collaboratively to strengthen the foundations of our values and commitments. By working collaboratively across two schools it brings an opportunity to share best practice and make targeted rapid change where needed. It also brings an exciting partnership between school leaders and staff joining me in the work at Flegg to ensure that there is a whole academy focus on driving improvement.

Equally important is creating a school culture built on support, warmth, and positive relationships. At Flegg, I am committed to nurturing an environment where every child feels safe, valued, and encouraged. By celebrating success and placing praise at the heart of our academy, we will aim to inspire confidence, motivation, and a deep sense of belonging in all members of our community. I want every pupil to feel proud of their achievements and recognise the value they bring to our school. The Heart values are a perfect example of the way we can all take responsibility in the culture of Flegg.

We are resolute in our dedication to Kindness, ensuring that every member of our community feels valued and supported. We will be committed to Ambition, encouraging every pupil to aim high and strive to fulfil their potential. And we will focus on embedding Respect, ensuring it is visible in all relationships, actions, and decisions. These principles will guide our journey as we work to create a school environment that is inclusive, ambitious, and nurturing for all.

As part of this commitment, we will ensure that student voice is at the heart of the changes we make. Listening to our pupils, understanding their perspectives, and incorporating their feedback will be fundamental to building a school that truly serves their needs. Additionally, we recognise that open communication and strong partnerships with parents and carers is essential to our success. To foster this collaboration, I will strive to ensure there is ongoing meaningful dialogue between the academy and yourselves.

I plan on sending half-termly updates to keep you informed and engaged in the progress we are making together. These will be key to share messages, important information, upcoming dates and ways we can work together to support your child. Although there will of course be other communication I hope this will focus the key messages and ensure you feel informed with concise information.

In addition, to truly build a strong partnership it is important that we listen to your views. I invite you to complete the questionnaire using the link below this week to share your views and thoughts so we can work towards a shared vision of World Class.

<https://forms.office.com/e/76Gejj26zi>

We plan on involving students, staff and your views into our decision making and this is an important way to get your current thoughts. In the future I plan on offering a Parent Voice at progress evenings for you to feedback on your views. If you can take the time to feedback and also use the opportunity to add any details you feel relevant it will help us consider all viewpoints.

Change is not without its challenges, but I believe that with the shared dedication of students, staff, and families, we can make Flegg a school that reflects our collective aspirations. Our curriculum will continue to be ambitious and inclusive, offering a wide range of opportunities for pupils to discover their passions and grow into well-rounded, confident individuals. At the same time, we will work tirelessly to remove barriers to learning and create an environment where every child can thrive. I can assure you that any decisions on change will always be made with the best interest of your child at the heart of it.

I look forward to working closely with you, listening to your ideas and thoughts, and building an academy that we are all proud of. Thank you for your trust and your partnership as we begin this exciting journey in the next chapter of Flegg.

Yours sincerely,



Simon Gilbert-Barnham

Senior Principal

Flegg High Ormiston Academy

Key dates

Dates for your Diary	Event	Time
Tuesday 6th January	First day of Spring Term 1 All students return	8.30am
Thursday 23rd January	Year 11 Progress Evening	3.30pm – 6.30pm
Thursday 30th January	Year 9 Progress Evening	3.30pm – 6.30pm
Thursday 6th February	Careers Fair	
Monday 10th February	Senior Year 11 Spring Exam Block	Week 1 of 3
Friday 16th February	Break for Spring Half Term	3.00pm
Monday 24th February	Staff Training Day	All Day
Tuesday 25th February	First day of Spring Term 2 All Students return	8.30am
Tuesday 26th February	Senior Year 11 Spring Exam Block	Week 2 of 3
Monday 3rd March	Senior Year 11 Spring Exam Block	Week 3 of 3
Wednesday 19th March	Year 9 Vaccinations	
Saturday 22nd March	Easter Fayre	
Thursday 27th March	Year 10 Progress Evening	3.30pm – 6.30pm
Friday 4th April	Last Day of Spring Term	

Parent Survey

Our parent survey is now live. Your views are important to us. Please add your responses to this by Friday 10th January. The survey will close at this point though we will offer further opportunities throughout the year to continue to contribute.

<https://forms.office.com/e/76Gejj26zi>

H.E.A.R.T Values

As a basis for the key values that we all embrace at Flegg we have included a reminder of the responsibilities every member of our community should uphold at all times. This is a key set of values that we will build positive relationships and a focus on education at all times.

H.E.A.R.T

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HIGH EXPECTATIONS
EFFORT
ACTIVE LISTENING
RESPECT
TEAMWORK



HIGH EXPECTATIONS:
BE THE BEST VERSION OF YOURSELF IN EVERYTHING YOU DO

Be on time
Be ready to learn and come prepared
Be kind

EFFORT:
MAKE THE MOST OF EVERY LESSON, EVERY DAY

Always try your best
Always keep going, even when the work gets tough
Always try again, don't be afraid to fail as it's when you'll learn the most

ACTIVE LISTENING:
LEARN FROM THOSE AROUND YOU

Listen carefully to explanations and instructions
Listen respectfully to others' ideas and opinions
Listen with your full attention

RESPECT:
SHOW RESPECT FOR EVERYONE AND EVERYTHING

Respect others, even if you disagree
Respect your learning and the learning of those around you
Respect your environment

TEAMWORK:
WORK TOGETHER TO CREATE THE BEST VERSION OF #TEAMFLEGG

#TeamFlegg: contribute fully to class activities
#TeamFlegg: value and respect others' ideas, opinions and contributions
#TeamFlegg: support those around you to be the best version of themselves