

British values statement

We are committed to serving our community and recognises the multi-cultural, multi-faith and ever-changing nature of the United Kingdom. We also understand the vital role the academy plays in ensuring that groups or individuals within the academy are not subjected to intimidation or radicalisation by those wishing to unduly, or illegally, influence them.

We follow equality guidance which endeavours to ensure there will be no discrimination against any individual or group, regardless of faith, ethnicity, gender, sexuality, political or financial status, or similar. We are dedicated to preparing students for their adult life beyond the formal, examined curriculum and ensuring that it promotes and reinforces British values to all our students.

The five key British values* are:

- Democracy
- The rule of law
- Individual liberty
- Mutual respect
- Tolerance of those of different faiths and beliefs

The academy uses strategies within the national curriculum and beyond to secure such outcomes for students. The examples that follow show some of the many ways we seek to instill British values.

* Definition set by the government in the 2011 Prevent Strategy.

Democracy

Each form has a student council representative voted for by the students

We took part in the OAT council elections. Students elected members of the Youth Parliament with MAP. Students are taught about democracy through the OAT PSHE/citizenship curriculum.

The rule of law

We have assemblies by the Police to pick up on areas of law enforcement that are topical to each year group. The PSHE curriculum delivers content on the rule of law. The school has clear rules and policies and students are taught a behaviour curriculum through assemblies and form time. Students receive consequences for breaking academy rules and we use restorative meetings following these incidents to support students in making better choices in the future.

Individual liberty

The academy has an anti-bullying policy in place and this is lead by the Vice Principal for Inclusion. Students have opportunities to express their opinions in the academy.

Mutual respect

One of our core values is Respect and this is used throughout our dealings with students both between staff and students and student to student interactions. We encourage students to respect each other and their environment.

Tolerance of those of different faiths and beliefs

We have implemented in full the OAT religious studies curriculum which encourages respect and knowledge of all different faith. We are an inclusive academy and students are encouraged to share their views.